## **Update to Defense Health Board Disability Evaluation System (DES)**





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Returning Global Var on Terror Heroes



Nicholson

Independent Review Group



West/Marsh

DoD/VA Interagency Care Transition



DoD Inspector General

President's Commission on Care for America's Returning Wounded Warriors



Dole/Shalala

DoD Task Force on Mental Health



Arthur, MacDermid, Kiley

Veterans Disability Benefits Commission

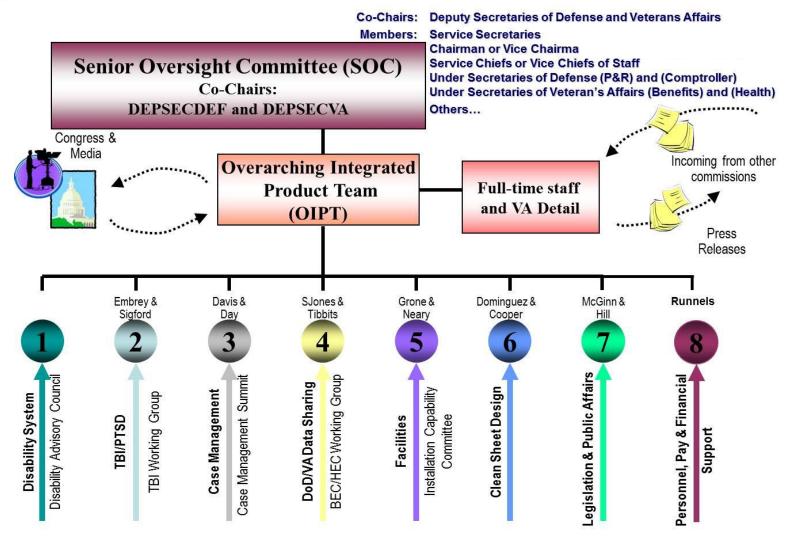


Scott Commission

#### **Many Efforts Informed Us...and others**



#### We Organized Ourselves...





#### Line of Action (LOA) #1 Disability Evaluation System

#### Background

- Loal consists of Senior Leaders from DoD, Military Services, VA, & Legal; Oversight by Disability Advisory Council (DAC)
- Faced multiple recommendations with redesign

#### DES Reform

- Aug 07, DoD/VA subject matter experts tested 4 scenarios
  - Tabletop exercise used members' records who recently completed DES & received VA ratings
  - Looked at a joint fit for duty & rating board, a single exam at different stages, & VA ratings; stayed inside current legislative requirements
  - Final scenario developed; Piloting in National Capital Region
    - Includes all new medical evaluation board referrals from 26 Nov 07
      - Initiated at Walter Reed, Bethesda National Naval, Malcolm Grow
      - Regardless of whether injury was incurred in war
      - •Did not include reserve component non-duty related conditions or temporary duty retirement list (TDRL) re-evaluations

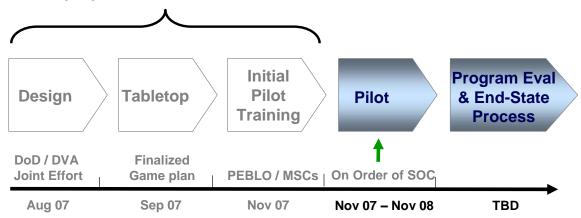


VISION:

A seamless, transparent DES; administered jointly by DoD & VA

- FEATURES / GOALS (Task Force, Audit & Study Recommendations)
  - Less complex, Less adversarial
  - Faster, more consistent evaluations & compensation
  - Single disability/med evaluation & single-source disability rating
  - Seamless transition to Veteran status, better continuum of care with advocacy & expectation management
  - Updated VASRD
- Timeline:

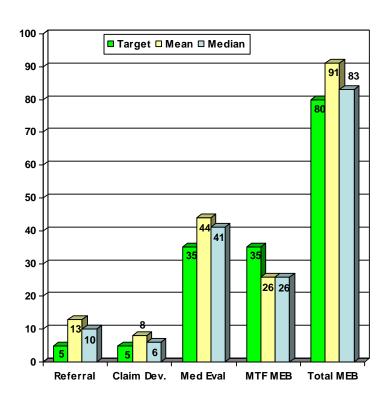
A collaboration of VA and DoD experts developed processes and estimated timelines





#### **Data Analysis**

### DES Pilot as of April 6, 2008



- Source DoD Physical Evaluation Board Liaison Officers (PEBLOs) & VA Military Service Coordinators (MSCs)
- DES Stats
  - DoD as of April 6, 2008
    - 327 Service members in Pilot
      - ~17 enter program/week
      - 21 currently in PEB Phase
      - 2 currently in Transition Phase
      - 1 separating in May 08.
  - VA as of April 14, 2008
    - 295 referrals from PEBLOs to MSCs
    - 14 ratings completed, returned to PEBs
    - · 2 ratings being prepared
    - 3 found fit, returned to duty
    - 1 member set to receive first VA payment Jul 08, earliest allowed by law
- Insufficient data to analyze PEB, Appeals, Transition, Post Transition

- VA Schedule for Rating Disabilities training to Service Physical Evaluation Boards & Health Affairs reps by VA educators
- Evaluating outcomes of pilot to determine any redesign
- Developing joint expansion criteria for incremental expansion of pilot



#### KEY AREAS OF REFORM

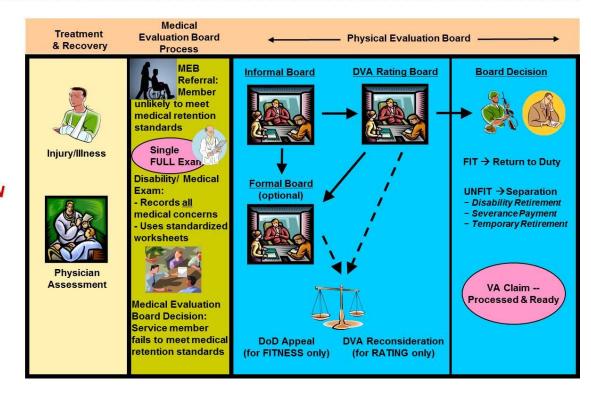
- Incorporates a single, standardized medical/disability evaluation
- Provides for a single-source disability rating
- Applies new case management practices
- Tests new automated systems to manage DES data
- Changes DES from entirely sequential process to concurrent process
- Decreases post separation processing time for VA award processing

# Changing the current disability system...



**DES PILOT** 

FUTURE DISABILITY EVALUATION SYSTEM (?)



#### **QUESTIONS?**



